

ECOLOGICAL PROJECT MANAGER GREAT ECOLOGY

About Great Ecology

Great Ecology is a leading ecological consulting firm focused on creatively solving ecological problems. Our mission is to help repair the world through ecology and design and expand the ecological horizon for leading corporations and public agencies. The Great Ecology team works with a wide range of public and private clients to increase the ecological and economic value of developed, degraded, contaminated, and underutilized sites.

We work together in a collaborative environment that fosters innovation in science and design while encouraging individual initiative, creativity, and skill development. Great Ecology provides opportunities to work in a variety of ecosystems and on projects throughout the United States.

Justice, Equity, Diversity, and Inclusion at Great Ecology

At Great Ecology, we know working toward access, justice, equity, diversity, and inclusion is multifaceted and that meaningful change requires action.

We strive to create a workplace where people feel their humanity is recognized, welcomed, and appreciated. At Great Ecology, this means dedicating resources to maintain and improve upon access, justice, equity, diversity, and inclusion in our workplace and in our interactions with others. We know that honoring people's diverse experiences, views, and identities helps foster trust, which can lead to innovation, successful collaboration, and greater resilience both within the workplace and within communities.

But our work doesn't end there.

As an ecological consulting and landscape design firm, we are engaged with rehabilitating ecosystems. For us, this means working to acknowledge and understand the ways cultural, economic, and political systems alter the natural world. We create strategies to restore biodiversity and improve the ecological function of landscapes through our technical knowledge about how people have impacted, and been impacted by, degraded ecosystems. As part of our work, we seek to create opportunities for all people to foster a sense of belonging, meaningfully interact with the world around them, and strengthen connection to place.

What We Offer You

In addition to getting to work with a dynamic team and on projects throughout the United States that will grow your experience, and your career, Great Ecology offers a competitive benefits package, including:

- Paid vacation (minimum 2 weeks)
- Ten paid holidays, including two floating holidays
- Paid time off for sickness (40 hours per year)
- Paid time off for jury duty (40 hours per year)
- Medical, vision, and dental plan options
- 401K matching
- Professional Development planning and opportunities
- A charitable donation to the nonprofit of your choice on your work anniversary

Hiring Salary Range: \$85,000 - 95,000, at the "Associate" level; \$95,000-110,000 at the "Senior" level

Job Description

We are looking for a mid- to senior career ecologist with a passion for growing their project management experience to join an interdisciplinary team of scientists and landscape architects working on restoration and natural resource management projects throughout the United States. The Ecological Project Manager will be based in our San Diego office and will initially lead project management on one to two large projects, with the opportunity to later lead project management on additional projects.

Required Skills & Experience

- Master's degree in Ecology, Biology, Environmental Science, Environmental Management, or related field, experience may be substituted for a degree;
- At least 3 years of relevant ecological experience including all aspects of ecological restoration projects, including planning, strategy, permitting, design, monitoring, and maintenance;
- Demonstrated experience coordinating multi-faceted teams of at least 10-20 people with varying skillsets and job responsibilities;
- Superb organizational skills, time management, and ability to manage project budget and workloads;
- Excellent cross-functional communication skills, managing clients, subconsultants, and team members with confidence at all levels and functions of the organization;
- Adaptable to working well both independently and in a team environment; and
- Advanced experience in MS Office Suite, including Microsoft Project.

Responsibilities

We are seeking applicants who are comfortable and confident with the following responsibilities:

- Lead as program or project manager for large, multi-year contracts and providing superior client service and management;
- Delegate the design and technical aspects of multiple projects;
- Assemble and lead technical and field teams to obtain approvals, implement restoration and mitigation projects, and oversee and manage monitoring efforts;
- Act as client point of contact for existing projects and for developing new business;
- Guide the preparation of and provide review for technical reports; and
- Set the direction for large proposal efforts and oversee production of small proposals.

Preferred but not required

Preference may be given to applicants who also provide these skills:

- Experience working with regulators in southern California to obtain environmental permits, including CEQA experience;
- Project management certification, such as Six Sigma, Agile, PMP, or similar
- Ability to assess areas for their potential as viable restoration or mitigation sites and understand the local, state, and federal regulations that will guide the project;
- Familiarity with mitigation and/or conservation banking;
- Knowledge of the flora and fauna of the Western United States, and preferably with other regions of the U.S.;
- Demonstrated experience in mentoring junior staff on ecological restoration projects and supporting their professional development; and
- Demonstrated experience networking with regional organizations that would promote Great Ecology's brand in the development of new business.

The candidate hired for this position is expected to primarily work out of our San Diego office; full-time telecommuting is not an option. Please provide a cover letter and resume as part of your application materials. Send your resume and cover letter to jobs@greatecology.com with the subject line "Ecological Project Manager - San Diego."

This position will be exempt.

This position is an opportunity to join and expand our team of passionate professionals and leaders in the industry who are fully committed to helping to repair the world through "Great Ecology"!