

ASSOCIATE LANDSCAPE DESIGNER/ARCHITECT AND PLANNER

About Great Ecology

Great Ecology is a leading ecological consulting firm focused on creatively solving ecological problems. Our mission is to help repair the world through ecology and design and expand the ecological horizon for leading corporations and public agencies. The Great Ecology team works with a wide range of public and private clients to increase the ecological and economic value of developed, degraded, contaminated, and underutilized sites.

We work together in a collaborative environment that fosters innovation in science and design while encouraging individual initiative, creativity, and skill development. Great Ecology provides opportunities to work in a variety of ecosystems and on projects throughout the United States.

Justice, Equity, Diversity, and Inclusion at Great Ecology

At Great Ecology, we know working toward access, justice, equity, diversity, and inclusion is multifaceted and that meaningful change requires action.

We strive to create a workplace where people feel their humanity is recognized, welcomed, and appreciated. At Great Ecology, this means dedicating resources to maintain and improve upon access, justice, equity, diversity, and inclusion in our workplace and in our interactions with others. We know that honoring people's diverse experiences, views, and identities helps foster trust which can lead to innovation, successful collaboration, and greater resilience both within the workplace and within communities.

But our work doesn't end there.

As an ecological consulting and landscape design firm, we are engaged with rehabilitating ecosystems. For us, this means working to acknowledge and understand the ways cultural, economic, and political systems alter the natural world. We create strategies to restore biodiversity and improve the ecological function of landscapes through our technical knowledge about how people have impacted, and been impacted by, ecosystems. As part of our work, we seek to create opportunities for all people to: foster a sense of belonging, meaningfully interact with the world around them, and strengthen connection to place.

What We Offer You

In addition to getting to work with a dynamic team and on projects throughout the United States that will grow your experience, and your career, Great Ecology offers a competitive benefits package, including:

- Paid vacation (minimum 2 weeks)
- Ten paid holidays, including two floating holidays
- Paid time off for sickness (40 hours per year)
- Paid time off for jury duty (40 hours per year)
- Medical, vision, and dental plan options
- 401K matching
- Professional Development planning and opportunities
- A charitable donation to the nonprofit of your choice on your work anniversary

Anticipated hiring range: \$85,000-97,000.

Job Description

We are looking for a mid-career dual trained landscape architect and planner with a strong interest in ecology to join an interdisciplinary team of scientists and landscape architects working on restoration and natural resource management projects throughout the United States. This position is for a mid-level staff member in our San Diego office. **Full-time remote work is not an option.**

Required Skills & Experience

Candidates must meet the following minimum requirements for consideration:

- Bachelor's or Master's Degree in landscape architecture with 5+ years' work experience in a consulting environment;
- Bachelor's or Master's Degree in regional planning, with 5+ years' work experience;
- Demonstrated experience with large scale project design and construction documentation processes, including accurately drafting details, plan sheets, and base maps;
- Demonstrated master planning experience, working with clients and stakeholders to weave together complex systems;
- Proficient in AutoCAD, Sketchup, Rhino, Adobe Creative Suite, and GIS ArcMap
- Experience planning and implementing stakeholder outreach;
- Demonstrated knowledge of CEQA or NEPA (CEQA preferred) process;
- Self-starter, motivated for success, with the ability to think critically to provide innovative, client-centered solutions;
- Strong communication skills with the ability to clearly and concisely communicate complex ideas through written, verbal, and graphical formats;
- Strong organizational and time management skills to complete deliverables on time and within budget;
- Rigorous, detail-oriented, and committed to accuracy;
- Collaborative approach to working with a team, adaptability to changing priorities and processes, and willingness to learn;
- A valid driver's license; and
- Flexible schedule and willingness to conduct site visits.

Preferred Skills & Experience (but not required)

Preference may be given to applicants who provide these skills:

- Licensed Landscape Architect or working toward licensure;
- AICP certified or working toward certification;
- Experience with, and knowledge, of California's diverse ecosystems;
- Experience with construction administration;
- Experience in wetland restoration;
- Habitat restoration experience;
- Stormwater management design and implementation experience;
- Demonstrated knowledge of grading and drainage;
- Experience with specifications;
- Hand drawing and model building skills; and
- Spanish language fluency.

Responsibilities

We are seeking applicants who are comfortable and confident with the following responsibilities:

- Managing the master planning process for large project sites with complicated ecological considerations, in coordination with other members of the design and ecology teams;
- Manage the scope, schedule and budget of landscape focused master planning projects, including coordination with subconsultants and stakeholders;
- Provide design services in ecological and habitat restoration projects, such as stream restoration, wetland mitigation, and landscape management, often within an urban context;
- Support all phases of design production from schematic design to construction documentation and administration;
- Produce high-quality graphics, including diagrams, plans, sections, and renderings to support presentations, reports, and marketing efforts;
- Contribute strategic problem solving to comprehensive small to large scale planning;
- Provide technical support, research, and written reports on subjects at the cutting edge of ecological design;
- Analyze complex sites and ecological issues through both desktop analysis, site visits, and field data collection;
- Coordinate with client and subconsultants with professionalism and discretion; and
- Support development of proposals in the development of new business.

This position is an opportunity to join and expand our team of passionate professionals and leaders in the industry who are fully committed to helping to repair the world through "Great Ecology"!

Additional Information

To apply, please see a cover letter, resume, and portfolio of up to 20 pages and under 10MB to jobs@greatecology.com with the subject line "Associate Designer and Planner" Your cover letter should answer these three questions:

- 1) Why is this position the next right step in your career?
- 2) What interests you about the intersection of ecology, regional planning, and landscape architecture?
- 3) Why do you want to work at an ecological consulting firm?

Applications that do not include a cover letter, resume, and portfolio will not be considered.

The person who fills this position will be classified as an exempt employee.