

REGULATORY & PERMITTING SPECIALIST AT GREAT ECOLOGY

Do you want to work on large, complex projects that require strategic thinking and problem solving? Do you enjoy working to find solutions that satisfy clients and stakeholders? Are you excited to help innovative projects move through the environmental compliance process? Do you have a thorough knowledge of the southern California ecological regulatory environment?

Job Description

Great Ecology is looking for a Regulatory & Permitting Specialist to join an interdisciplinary team of scientists and landscape architects working on restoration and natural resource management projects throughout the United States. This position is for a mid-career to senior-level staff member in our San Diego office, but will assist with regulatory document preparation, project management, and business development company-wide.

Required Skills & Experience

Candidates must meet the following minimum requirements for consideration:

- Bachelor's degree in urban planning, regional planning, environmental science, or related field;
- At least five years of experience leading development of permits, including permit development for US Army Corps of Engineers, California Department of Fish and Wildlife, and US Fish and Wildlife;
- Demonstrated experience navigating and managing acquisition of multiple permits from multiple regulatory agencies;
- Demonstrated experience with the successful planning, coordination, preparation, and delivery of CEQA documentation for projects that have an emphasis on natural resources;
- Experience coordinating with regulators, particularly in California;
- Excellent organizational skills, time management, and ability to manage project budget and workloads; and
- Adaptable to working well both independently and in a team environment.

Preferred Skills & Experience (but not required)

Preference may be given to applicants who provide these skills:

- Master's degree in Urban and Regional Planning, Environmental Planning, Environmental Management or related field;
- Relationships with regulators in the South Pacific Division and/or the Los Angeles District of the US Army Corps of Engineers;
- Demonstrated experience with environmental impact assessments;
- Experience with the successful planning, coordination, preparation and delivery of NEPA documentation;
- Environmental litigation strategy and expert witness support;
- Relevant professional certifications, such as Certified Ecologist (ESA) Professional Wetland Scientist (SWS), Certified Ecological Restoration Practitioner (SER), etc.;
- Thorough knowledge of environmental systems, including hydrology, soils, and/or geology, and how these impact ecosystems and habitat value;
- Experience with ecological/economic modeling and market assessments;
- General knowledge of the flora and fauna of the western United States, with expertise in the native and adapted flora of desert and/or wetland ecosystems; and
- Demonstrated experience in networking with regional organizations.

About Great Ecology

Great Ecology is a leading ecological consulting firm focused on creatively solving ecological problems. Our mission is to help repair the world through ecology and design and expand the ecological horizon for leading corporations and public agencies. The Great Ecology team works with a wide range of public and private clients to increase the ecological and economic value of developed, degraded, contaminated, and underutilized sites.

We work together in a collaborative environment that fosters innovation in science and design while encouraging individual initiative, creativity, and skill development. Great Ecology provides opportunities to work in a variety of ecosystems and on projects throughout the United States.

Justice, Equity, Diversity, and Inclusion at Great Ecology

At Great Ecology, we know working toward access, justice, equity, diversity, and inclusion is multifaceted and that meaningful change requires action.

We strive to create a workplace where people feel their humanity is recognized, welcomed, and appreciated. At Great Ecology, this means dedicating resources to maintain and improve upon access, justice, equity, diversity, and inclusion in our workplace and in our interactions with others. We know that honoring people's diverse experiences, views, and identities helps foster trust which can lead to innovation, successful collaboration, and greater resilience both within the workplace and within communities.

But our work doesn't end there.

As an ecological consulting and landscape design firm, we are engaged with rehabilitating ecosystems. For us, this means working to acknowledge and understand the ways cultural, economic, and political systems alter the natural world. We create strategies to restore biodiversity and improve the ecological function of landscapes through our technical knowledge about how people have impacted, and been impacted by, ecosystems. As part of our work, we seek to create opportunities for all people to: foster a sense of belonging, meaningfully interact with the world around them, and strengthen connection to place.

What We Offer You

In addition to getting to work with a dynamic team and on projects throughout the United States that will grow your experience, and your career, Great Ecology offers a competitive benefits package, including:

- Paid vacation (minimum 2 weeks)
- Ten paid holidays, including two floating holidays
- Paid time off for sickness (40 hours per year)
- Paid time off for jury duty (40 hours per year)
- Bereavement Leave
- Medical, vision, and dental plan options
- 401K matching
- Professional Development planning and opportunities
- A charitable donation to the nonprofit of your choice on your work anniversary

Anticipated hiring range: \$83,000-93,000 for someone hired at the "Associate" level; \$93,000-102,000 for someone hired at the "Senior" level.

Additional Information

This position will include mostly in-office work, with occasional opportunities for fieldwork. The candidate selected for this position will provide technical review of regulatory submittals, mentor junior staff, participate in business development, and support the executive management team. The selected applicant must live within commuting distance of San Diego or be willing to relocate within one month of accepting the position.

The person who fills this position will be classified as an exempt employee.

For more information about our firm and to apply, visit our website: www.greatecology.com, or send a resume and cover letter to jobs@greatecology.com with the subject line "Regulatory & Permitting Specialist - San Diego."